

## Corporate Social Responsibility

Takes into account the expectations of stakeholders concerning  
People, Profit and Planet

### PEOPLE

- Is in compliance with international norms of working conditions
- Consistent with international norms of human rights
- There will be a good, safe working environment in which everyone can develop
- A preventive policy is implemented in the area of occupational health and safety risks

### PLANET

- Take measure to increase the use of recycled raw materials
- Take measure to use green energy / energy of renewable energy sources
- Takes action on Biobased Chemicals
- Take measure for reducing CO2 emission

### PROFIT

- Contributes to sustainable development, including health and the welfare of society
- Costsaving through efficient use of office and transport equipment
- Activities are evaluated on their financial performance for long term, their profits on environmental and their social level